

THE PROGRAM

PROFILE XT

The Profile XT through its innovative Job Fit technology, measures essential data an employer needs to make better hiring, training, managing, and promoting decisions. The Profile XT™ employs advanced online technology that predicts job suitability and accurately matches people with the work they do.

Solves these challenges:

- Deciding Who to Promote
- Hiring Employees with Low Productivity
- High Employee Turnover
- Ineffective Training
- Poor Communication
- Organizational Identity Confusion
- Interdepartmental Conflict
- Profitability Issues

Used For:

- Placement
- Promotion Fit
- Coaching & Self Improvement
- Succession Planning
- Job Description Development

Measures:

- Thinking and Reasoning
- Occupational Interests
- Behavioural Traits

Areas Measured:

- **Thinking and Reasoning:** Learning Index, Verbal Skill, Verbal Reasoning, Numerical Ability, Numeric Reasoning.
- **Behavioural Traits:** Energy Level, Assertiveness, Sociability, Manageability, Attitude, Decisiveness, Accommodating, Independence, Objective Judgment.

- **Occupational Interests:** Enterprising, Financial, People Service, Creative, Technical, Mechanical

Customizable: Develops Job Match Patterns by:

- Company
- Position
- Manager
- Geography